



# EATA

EUROPEAN ASSOCIATION for TRANSACTIONAL ANALYSIS

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To: all TSTAs, PTSTAs, CTA Trainers and 101 Instructors from PTSC

N° 33 – June 2015

*The Professional Training and Standards Committee (PTSC) of EATA addresses this bulletin to all TSTAs, PTSTAs, CTA Trainers and 101 Instructors who are members of EATA. With the PTSC Telegram we want to inform you about new developments and decisions concerning training, exams, standards, regulations, etc. **Please share this information with your trainees and your colleagues.***

*The PTSC Telegram will appear at irregular dates, whenever important decisions have been made by the EATA PTSC or COC. You may choose to collect the Telegrams for your personal memory. On top of the first page you will find the number and date of publication.*

*Please be aware that the PTSC Telegram is not an alternative to the EATA Newsletter, but offers specific information which you sometimes may also find in the other papers.*

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Dear Colleagues,

This Telegram is informing you about the news regarding training and certification coming from the special PTSC meeting in Hamburg, April 2015.

The aim of this Telegram N° 33 is to inform you about our decisions concerning the **status of CTA-Trainer, the end of the TEvW Pilot Project and the way to finalise a new format to get this status.**

## History

The CTA-Trainer was first piloted to offer another end point to an evaluation process for those who want to train and supervise CTAs, (not P/TSTAs) and to achieve another way to evaluate candidates over a workshop type format rather than a short exam process like we use in the CTA and TSTA exams.

The first TEvW was run in Budapest in 2009. Since then a TEvW has run each year leading to people all over Europe succeeding in certifying as a CTA Trainer.

## **End of the TEvW Pilot Project**

PTSC have done a full evaluation of the workshops involving all the participants, trainers, coordinators. They have considered the experiences and aim to integrate the feedback and learning to now formalise the TEvW and fully integrate it into the Training and Exams Handbook.

The TEvWs have been overall very successful and have enabled participants to demonstrate their competencies over three days in a peer rich environment. This format has been appreciated.

## **New decision taken in Hamburg April 21st 2015**

### **Exam with a clear Pass/Defer**

PTSC have taken the decision to be explicit that the new format to get the CTA-Trainer status, currently called Training Evaluation Workshop (TEvW), is an exam with the staff evaluating candidates to pass or defer. The reasons for this clarification are:

Firstly - since the original pilot in 2009 in Budapest there has been confusion about the format and whether people cannot be certified. The wording in the pilot project is that the staff can make a requirement for a candidate to repeat the workshop. This is effectively the equivalent of a defer and candidates who have received this requirement have left confused. There is also no process for monitoring the requirements.

Secondly - The CTA Trainer has the status of certification the same as CTA and TSTA. COC certifies these titles. These statuses are all the end of an educational process and the recognition of passing (or not) is significant in the recognition of this.

Thirdly - making a clear pass/defer and clarifying this as an examination process gives it more status in many European countries and therefore more recognition of the title.

### **-Regarding the format of the exam.**

#### *-The writing examination: the Training Report Outline (TRO)*

The TRO is a positive aspect of the workshop format of the TEvW. So we keep this evaluation. We will add a question about how to evaluate a written exam.

This question is temporary. It is valid for those who are currently in contract and intended to take their "CTA-Trainer" exam within the next three years from the date of this telegram. For the new contract there will be a requirement like for TSTA exam (see below).

#### *-Format: group, duration, venue*

The stakeholders who answered our inquiry have appreciated also the fact that candidates have more time and opportunities to show more of themselves and to work in small groups. Here's what PTSC have recommended for future sites:

- A maximum of 12 participants for each "CTA-Trainer" exam
- Working in 3 small groups
- A format over 3 days at a conference venue, overlapping with the CTA/TSTA exams for two days. The first day of the exam may start later in the morning to enable participants to arrive that same day.

External Volunteers from the CTA and TSTA examining pool will be asked to be audiences and supervisees, and so more people will be involved in this process. As for the TSTA exam, involving more people will give them experience of the exam.

### **-Visibility and celebration**

The current format suffers from a lack of visibility. Having this exam at a conference venue and involving more people means that its visibility will be higher. It also means that all candidates (CTA, "CTA-Trainer" and TSTA) can celebrate together.

### **-Involvement of more examiners**

This format will involve more examiners in the evaluation process. This is an improvement in the process and a result of reflections on the pilot project.

- 6 /9 staff for evaluation that will stay the same during the exam to ensure consistency and clear process. Having the opportunity to have staff from many different cultures is a recommendation.

### **-Changing the name of "CTA Trainer" and of "TEvW"**

PTSC have received a considerable amount of feedback expressing dissatisfaction regarding the name of "CTA Trainer". PTSC appreciates these trainers' activity and a decision has been made to consult the qualified, examining community about the name. In Rome PTSC will take a decision thanks to this wider feedback.

The implication of giving a new name to the certification will aim to stop the confusion between the TEW and TEvW forever!

## **Change requirements:**

### *-To mark a written exam:*

For the "CTA Trainer" certification, as for the TSTA certification, PTSC add a requirement which is to mark a minimum of one written CTA exam. This requirement is immediately valid for those who sign their new CTA-Trainer/TSTA contract.

### *-To remove a requirement*

Currently, in the TEvW Pilot Project there is a requirement saying that a candidate must have held a PTSTA contract for a minimum of 6 years before going to the TEvW. This requirement has been removed in the new "CTA-Trainer" exam.

## **Creation of a Task Force**

PTSC has implemented a Task Force aiming at defining a new possibility for "CTA-Trainers" to get a certification to train and supervise P/TSTAs.

## **Questions to TEvW coordinator**

If you have any questions about the TEvW please feel free to ask the TEvW Coordinator Sabine Klingenberg. She will answer questions either from candidates or primary supervisors.

## **How to prepare the staff for this new kind of exam**

Sabine Klingenberg offers to run a workshop for those interested in working as part of the staff of this exam format.

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