

FRIDAY 17th and SATURDAY 18th MARCH 2017

1st European Convention

5th National Conference

of Transactional Analysis in Organizational field

“AGILE ORGANIZATIONS BETWEEN UNCERTAINTY AND INNOVATION”

Eureka!Servizi, after four years of National Conferences about the study of Transactional Analysis in organizations, is pleased to invite you to the First European TA Conference in the organizational field. The conference aims to provide an opportunity for reflection and comparison among European Transactional Analysts, Company Holders, Administrators, Top Managers, Human Resource Managers, Trainers and Consultants, for a TA practical application, useful to face the uncertainty that pervades organizational life today, with a planning and strategic perspective, oriented to change and innovation.

During the two days, the conference will host speakers (TSTA E PTSTA) coming from Germany, Hungary, England, Spain, Austria, Italy and Administrators and Top Managers of important multinational companies.

Through communications and specific workshops, they will provide experiences, stimuli, reading keys and reflections from different countries; these are of great interest to operate with the TA approach proactively and effectively in today's businesses.

The detailed program will follow shortly.

INFORMATION and CONTACTS

The conference will be held in Milan on 17th and 18th March 2017 from 10 a.m. to 17 p.m. at the Sheraton Hotel Diana Majestic - Viale Piave, 42 Milan (MM1 Porta Venezia)

Contacts:

Tel: 02 36.59.65.45 - e mail: info@eurekaservizi.it - web site: www.eurekaservizi.it

PROGRAMME*

Friday 17th March 2017

9.30 Opening

Chairman: Ugo De Ambrogio (TSTA-O Italy)

10.15 - 10.45 Speech

“Organizational world in Italy - Threats and challenges”

Gianluca Santarelli (TSTA-O Italy)

Incl. Discussion

10.45 - 11.15 Speech

“Agile teams - New approaches to cooperation and leadership”

Thomas Steinert (TSTA-O Germany)

Incl. Discussion

11.15 - 11.45

Prof. Malavasi (Cattolica University, Milan, Italy)

Incl. Discussion

11.45 - 13.00

Panel- Simona Ramella Paia (PTSTA-P Italy)

“Developing innovation and change in organizations today”

Managers from Multinational Companies.

13.00 - 14.00

Break

14.00 - 17.00 Workshop Session

Workshop **“Now is the time to Perform Right - Cultural change in organizations”**

Matthias Sell (TSTA-PCEO Germany)

Workshop **“TA in organizations’ life”**

Mònika Màrton and Erzsebet Bankuti (TA Counsellors Hungary)

Workshop **“The significance of multicultural perspective in organizations”**

Susanne Rieger (TA Counsellor and President of EASC Spain)

17.00 - 17.30

Conclusion of the day

Ugo De Ambrogio (TSTA-O Italia)

18.00 - 19.00

Cocktail

*This programme is susceptible to change

PROGRAMME*

Saturday 18th March 2017

9.30 Opening

Chairman: Andrea Dondi (TSTA-P Italy)

10.00 - 13.00 Workshop Session

Workshop “**Emergence: being present to creativity within unpredictability**”

Rosemary Napper (TSTA-O Great Britain)

Workshop “**Power with**” instead of “**power over**” - organizational transformation through **sociocracy**”

Katharina Liebenberger (TSTA-O Austria)

Workshop “**Security in organizations: a TA prospective**”

Andrea Dondi (TSTA-P Italy)

13.00 - 14.00 Break

14.00 - 14.30 Speech

“**Performance Management in organizations - change of culture in organizations**”

Matthias Sell (TSTA-PCEO Germany)

14.30 - 15.00 Speech

“**Acceptable and Unacceptable contracts in TA consulting**”

Ugo De Ambrogio (TSTA-O Italy)

15.00 - 15.15

Coffee Break

15.30 - 16.30

Panel - Francesca Merlini (PTSTA-O Italy)

“**Cultural changes in organizations**”

TSTA Discussion

16.30 - 17.00

Conclusions - Gianluca Santarelli (TSTA-O Italy)

SCIENTIFIC COMMITTEE:

Gianluca Santarelli, Ugo De Ambrogio, Andrea Dondi, Matthias Sell, Thomas Steiner.